



SAN DIEGO

Employment Application

Sè San Diego Employment Application

Please Print

Sè San Diego is an equal employment opportunity employer. The Company prohibits unlawful discrimination on the basis of a person's race, color, religion, sex, sexual orientation, pregnancy, marital status, national origin, citizenship, veteran status, ancestry, age, physical or mental disability, genetic characteristics or medical condition, or any other legally-protected category. Reasonable accommodations are available upon request for qualified individuals with disabilities.

Legal Full Name: (Please Print)	Date:
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Home Telephone Number:	Cellular Number:	E-Mail Address:
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Street Address:	City, State and Zip Code
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Position(s) Applying for: (Please specify Full time or part time)	Desired Hourly Wage / Salary:	If Hired, Date Available to start working:
1.		
2.		

How did you hear about us?

Newspaper or magazine: _____
 Walk In
 Website: _____
 Employment Development Department (EDD)
 Employee Referral- Who? _____
 Other: _____

Work Availability

Please specify the dates and hours (earliest and latest) that you are available to work each day.

Please note that the majority of our staff is needed to work on nights, weekends and holidays and this information will help us consider you for a job that matches your availability.

Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday

Miscellaneous

If you are under 18 years of age, can you provide required proof of your eligibility to work?..... Yes No

If hired, can you provide proof of eligibility to work in the United States? Yes No

Have you previously applied to/or worked at Sè San Diego or any other Gemstone Hotels & Resorts owned or managed properties..... Yes No

If yes, please list: Property Name: _____ Location: _____ Date (mm/yyyy): ____/____

Do you have any friends or relatives currently working for Sè San Diego or any other Gemstone Hotels & Resorts owned or managed properties..... Yes No

If yes, please list: Name: _____ Location: _____

Have you even been convicted of a criminal offense (felony or serious misdemeanors)? (Misdemeanor convictions for marijuana related offenses that are more than two years old need not be listed)..... Yes No

If yes, please explain: _____

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The nature of the offense, the date of the offense, the surrounding circumstances and the relevance of the offense to the position(s) applied may, however, be considered)

Sè San Diego requires all candidates to take a pre-employment drug screening . Will you consent to this screening after a conditional job offer?..... Yes No

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation(s)?..... Yes No

If no, please describe the functions that cannot be performed: _____

Education

	Name & Address	Degree or Courses	Years completed	Status
High School				<input type="checkbox"/> Graduated <input type="checkbox"/> Still Attending
College				<input type="checkbox"/> Graduated <input type="checkbox"/> Still Attending

Please list any other job-related training or special skills:

Employment History

List below all present and past employment starting with your most recent employer (Last five years is sufficient). You must complete this section even if attaching a resume. Sè San Diego will contact your current employer only if you consent. Sè San Diego reserves the right to contact the other employers listed without any further notification to you.

Company Name:	Position Held / Job Title	Start Date:	End Date:
Address		City, State & Zip Code	May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No
		Hourly Rate / Salary	\$
Supervisor's Name:	Telephone Number:	Reason for leaving:	
Summary of Job Duties:			

Company Name:	Position Held / Job Title	Start Date:	End Date:
Address		City, State & Zip Code	May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No
		Hourly Rate / Salary	\$
Supervisor's Name:	Telephone Number:	Reason for leaving:	
Summary of Job Duties:			

Company Name:	Position Held / Job Title	Start Date:	End Date:
Address		City, State & Zip Code	May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No
		Hourly Rate / Salary	\$
Supervisor's Name:	Telephone Number:	Reason for leaving:	
Summary of Job Duties:			

Company Name:	Position Held / Job Title	Start Date:	End Date:
Address		City, State & Zip Code	May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No
		Hourly Rate / Salary	\$
Supervisor's Name:	Telephone Number:	Reason for leaving:	
Summary of Job Duties:			

Company Name:	Position Held / Job Title	Start Date:	End Date:
Address		City, State & Zip Code	May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No
		Hourly Rate / Salary	\$
Supervisor's Name:	Telephone Number:	Reason for leaving:	
Summary of Job Duties:			

References

List below three persons not related to you who have knowledge of your work performance within the last three years

Name	Relationship	Phone Number
1.		
2.		
3.		

Please Read Carefully and Initial

Applicant Initials	We're glad you're interested in joining our team. Our Company complies with federal, state and local laws regarding equal employment opportunity and selects individuals best matched for the job based upon job-related qualifications without regard to race, color, national origin, religious beliefs, sex (including pregnancy), age, disability, sexual orientation, citizenship status, military status or any other basis protected by federal, state and/or local fair employment laws.
Applicant Initials	I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.
Applicant Initials	I hereby authorized Sè San Diego and Gemstone Hotels & Resorts to thoroughly investigate my references, work records, education and other matters related to my suitability for employment and, further, authorized the references listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby authorized the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.
Applicant Initials	I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and Sè San Diego's General Manager / Managing Director.
Applicant Initials	You understand that our Company has a vital interest in maintaining a safe and drug free workplace and in most locations a job offer is conditional upon passing a drug test and a criminal background check.

Applicant Name (Please Print): _____

Applicant's Signature: _____

Date: _____

For Official Use Only

Dot not write on the section below

Was a position offered? <input type="checkbox"/> Yes <input type="checkbox"/> No	Recommended for other position(s)? <input type="checkbox"/> Yes <input type="checkbox"/> No	Recommendation Details:	
Title of Position Offered:	Department:	Department Manager Name:	
Hourly Rate or Yearly Salary: \$	<input type="checkbox"/> Exempt <input type="checkbox"/> Non-Exempt	Start Date	Start Time Orientation Date
Department Manager Signature:		Authorization Signature: (General Manager or EC Member)	